

Exhibit to the Board's report pertaining to particulars of employees

Information as per Rule 5 of Chapter XIII, the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014

Employees drawing a remuneration of ₹ 1.02 crore or above per annum and posted in India

Employee name	Designation	Educational qualification	Age	Experience (in years)	Date of joining	Gross remuneration paid ⁽¹⁾	Previous employment and designation
Alok Uniyal	VP & Industry Principal, Quality	B.Tech, MBA	51	26	Aug 2, 2004	1,07,68,277	Mphasis Limited, Senior Consultant
Anil Kumar P.N.	AVP & Delivery Head, ADM	B.Tech, ME	48	25	Aug 5, 1996	1,05,72,386	Bajaj Auto Limited, Engineer
Anoop Kumar	VP & Business Excellence – Head, Quality	BE, PGD	49	28	May 3, 2000	1,08,55,917	Tata Steel Private Limited, Deputy Manager
Arun Kumar H.R.	SVP & Head – Business Strategy, Planning and Operations, ADM	BE	47	25	Nov 7, 1994	1,63,29,367	–
Balaji Sampath	VP & Segment Head – Marketing	BE, MBA	49	26	Dec 23, 2004	1,17,82,895	Microsoft Corporation Private Limited, Business Manager
Balakrishna D.R.	SVP & Service Offering Head, ADM	BE	48	26	Feb 7, 1994	2,28,24,521	HCL-HP, Customer Engineer–Trainee
Bhaskar Kakuturu	VP & Unit Strategy, Planning and Operations Head	B.Tech, PGD	48	27	Dec 13, 1996	1,28,98,432	Hindustan Cables Limited, Engineer
Binod Rangadore Hampapur	EVP & Global Head – Talent & Technology Operations	BE	57	34	Jul 1, 2013	5,06,85,656	Infosys Limited, SVP – Corporate Relations
Deepak Bhalla	SVP & Global Head – Business Finance and Operations Planning	B.Com, ACA	46	24	Jul 19, 2016	1,79,33,162	Infosys BPO, Chief Financial Officer
Deepak Gupta	VP & Delivery Head, ADM	B.Tech	47	24	Aug 26, 1996	1,05,88,524	–
Deepak Padaki	EVP & Group Head – Corporate Strategy and Chief Risk Officer	BE	49	28	Aug 10, 1992	3,22,20,023	–
Dinesh R.	EVP & Head Global Services, EAS	BE	51	30	Oct 1, 1990	3,11,67,487	–
Gopikrishnan Konnanath	SVP & Service Offering Head, EAS	BE	49	26	Nov 7, 1994	1,55,95,757	BPL Systems & Projects Limited, Trainee Engineer
Guruprakash Pai Karkala	AVP & Practice Manager, CIS	BE	49	28	Sep 8, 1995	1,02,80,631	Kasturba Medical College, Bio Medical Engineer
Harish Srinivas Gudi	Partner – Business Consulting	BE	47	24	Jul 8, 2010	1,27,02,891	MU Sigma, Senior Vice President
Indranil Mukherjee	SVP & Service Offering Head, EAS	AMIETE	49	26	Dec 4, 1995	1,60,46,540	Chipsoft Technologies, Customer Support Engineer
Ishwar C. Halalli	VP & Delivery Head, CIS	BE, M.Tech	57	34	Jan 19, 1996	1,44,24,210	AT&T SSSL, Manager – Technical
Jayan Sen	AVP & Senior Lead Principal – ETA	BS, MS, PHD	47	21	Feb 28, 2011	1,09,99,877	BNSF Railway Company, Director Talent Management & OD
Jayesh Sanghrajka	EVP & Deputy Chief Financial Officer	B.Com, CA, ICWA	46	22	Dec 24, 2012	3,34,05,474	MU Sigma, VP–Finance
Jyoti Pawar	SVP & Deputy General Counsel	BA, LLB	53	26	Nov 9, 2017	2,10,00,220	Jyoti Pawar Associates, Founding Partner
Koushik R.N.	EVP & Group Head – Procurement & Global Immigration	B.Sc	51	30	May 2, 1991	2,55,82,076	Frazer Techno Circuits Limited, Marketing Executive

Employee name	Designation	Educational qualification	Age	Experience (in years)	Date of joining	Gross remuneration paid ⁽¹⁾	Previous employment and designation
Krishnamurthy Shankar	EVP & Group Head, Human Resources and ILI	BA, PGD	57	36	Oct 26, 2015	5,17,94,693	Philips India, Head of HR
Krishnan Subramanian	VP & Delivery Head, ADM	B.Tech	47	25	Jun 26, 1995	1,17,56,418	–
Manohar Madgula Atreya	VP & Service Offering Head, CIS	B.Tech, PGPM	48	26	Apr 7, 2011	1,56,07,947	Armstrong Capital, Director
Mayank Manot	AVP & Principal – International Taxation	B.Com, CA	42	20	Jul 17, 2000	1,04,08,499	PricewaterhouseCoopers Limited, Junior officer
Mohammed Rafee Tarafdar	SVP & Unit Technology Officer – Strategic Technology Group	BE	45	23	Jul 12, 2004	1,41,57,371	Virtusa, Associate Technical Architect
Nabarun Roy	SVP & Group Head – Quality	B.Tech	48	26	Aug 29, 1994	1,61,53,843	–
Nandini S.	SVP & Group Head – Organization Development	BE (H), MSC (H), PHD	46	20	Jun 1, 2009	1,40,64,180	IBPO, PR – Group Manager
Nanjappa Bottolanda Somanna	VP & Group Head – Employee Relations	B.Com, MBA	41	18	Mar 24, 2003	1,32,31,941	Infosys Technologies Limited, Consultant
Narahari Govindaraju	VP & Delivery Head, ADM	BE, ME	48	25	Dec 11, 2000	1,04,40,005	TCS, ITA
Narendra Murari Sonawane	VP & Head – Information Systems, INFOSYSIT	BE, PGDM	54	32	Apr 25, 1997	1,05,44,361	MSEB, General Engineering
Narsimha Rao Mannepalli	EVP & Head Global Services, IVSU & CIS	BE, PGDBM	52	30	Jan 29, 2001	3,45,29,583	Ramco Systems, Project Director – E–Commerce Solutions
Niladri Prasad Mishra	VP & Principal – Corporate Accounting Group	B.Com, CA	48	26	Apr 9, 1997	1,04,61,417	Fauna International, Manager
Nilanjan Roy	EVP & Chief Financial Officer	B.Com (H), ACA	53	29	Mar 1, 2019	5,10,41,671	Bharti Airtel Limited, Global Chief Financial Officer
Nimesh Kocheta	VP & Engagement Manager, CMT	BE	43	23	Jan 20, 2003	1,26,42,914	Infodesk Manipal Limited, Project Leader
Niranjan V.S.	VP & Delivery Head, IVSU	BE	49	27	Feb 13, 1995	1,02,94,002	Siemens Limited, Executive
Pandiya Kumar Rajamony	VP & Delivery Head, CIS	BE	48	25	Oct 17, 2016	1,23,25,792	Larsen & Toubro Infotech Limited, Vice President
Prakash P.	AVP & Principal – Corporate Taxation	B.Com, CA	50	21	Jan 24, 2011	1,03,97,506	PricewaterhouseCoopers Limited, Senior Manager
Pravin Vyanktesh Kulkarni	VP & Delivery Head, EAS	BE, MBA	49	28	Jan 4, 2007	1,30,05,561	Wipro Technologies, General Manager
Raghupathi N. Cavale	SVP & Strategic Business Practice Head, INDIA	BE, MS	58	35	Dec 13, 1999	1,95,83,068	PricewaterhouseCoopers Limited, Principal Consultant
Rajeev Ranjan	SVP & Service Offering Head, ADM	B.Tech, MBA	47	24	Aug 16, 1999	1,63,23,302	Nexgen Information Solutions, Associate Consultant
Rajesh Subbarao	Partner – Business Consulting	M.Sc Tech, PGDip	48	25	Oct 1, 2011	1,16,77,676	IC India, Senior Principal – Business Consulting
Rajesh Varrier	SVP & Service Offering Head – Digital Experience & Microsoft Business	B.Sc (Tech)	50	24	Apr 26, 2018	1,91,83,718	Birla Sun Life Insurance, EVP CIO

Employee name	Designation	Educational qualification	Age	Experience (in years)	Date of joining	Gross remuneration paid ⁽¹⁾	Previous employment and designation
Rajkumar R.	VP & Practice Manager – IT Services, INFOSYSIT	BE, M.Tech	45	24	Jul 20, 1998	1,07,81,225	Crompton Greaves Limited, Network Engineer
Rajneesh Malviya	SVP & Service Offering Head, ADM	B.Tech	49	26	Jun 27, 1994	1,58,10,585	–
Ramadas Kamath U.	EVP & Head – Administration, Facilities, Infrastructure & Security	BBM, FCA	59	35	Jul 1, 1994	5,13,52,435	Manipal Printers and Publishers Limited, Accountant
Ramesh Amancharla	VP & Head – Talent Planning and Deployment	B.Tech	46	24	Oct 14, 1996	1,07,31,357	SAIL, Management Trainee
Ravi Kiran Kuchibhotla	VP & Senior Group Manager – Unit Strategy, Planning and Operations	B.Sc, CA	51	28	May 3, 2010	1,11,59,120	Sierra Atlantic, Director – Enterprise Applications
Renganathan V.R.	VP & Delivery Head, INDIA	BE	50	30	Jun 18, 1990	1,57,35,370	–
Richard Lobo	EVP & Head HR – Infosys Limited	BE, PGD	48	25	Dec 11, 2000	2,57,00,348	Godrej & Boyce Manufacturing Company, Assistant Manager
Sachin Ashok Zute	VP & Assistant Financial Controller	B.Com, MMS	42	20	Jul 16, 2015	1,09,53,625	Wipro Technologies Limited, General Manager
Sandeep Mahindroo	VP & Financial Controller and Head – Investor Relations	B.Com (H), CA	43	20	Jul 17, 2000	1,46,19,024	Raymond Limited, Management Trainee–Corp Finance
Santosh Panpaliya	VP & Head Human Resource Development – Units	BE, PGD	46	23	Apr 3, 2000	1,07,02,294	TELCO, Senior Officer
Satheesha B.N.	VP & Senior Lead Principal – ETA	BE	48	27	May 10, 1993	1,23,69,861	–
Satish H.C.	EVP & Head Global Services, DNA	BE	48	26	May 2, 1994	2,82,72,686	–
Shaji Mathew	EVP & Service Offering Head – Financial Services, Healthcare, Insurance & Life Sciences	B.Tech	49	28	Jun 22, 1992	2,21,30,357	Mukand Limited
Shamita Chatterjee	SVP & Group Head – Compensation & Benefits	BA (H), MBA	50	26	Dec 1, 2011	1,81,73,662	Mercer Consulting Limited, Market Business Leader – South Asia
Sharmistha Adhya	VP & Group Head – HR Shared Services and Digital Transformation	B.Tech (H)	47	23	Mar 22, 2010	1,13,71,554	Infosys Technologies Limited, Delivery Manager
Shishank Gupta	SVP & Service Offering Head, IVSU	PGPEM	44	23	Jan 6, 1997	1,65,14,024	–
Sreekumar Sreedharan	VP & Delivery Head, EAS	B.Tech, MBA	51	29	Jul 29, 2002	1,04,22,901	Satyam Computer Services Limited, Senior Consultant
Srinivas Poosarla	VP & Head – Privacy & Data Protection	B.Tech	53	32	Sep 21, 1998	1,22,26,474	Tata Korf Limited, Manager
Sumit Virmani	SVP & Head – Marketing	B.Com, MBA	45	24	May 6, 2004	1,74,84,493	Polaris Software Lab Limited, AVP Marketing
Sunil Kumar Dhareshwar	SVP & Global Head – Taxation and Corporate Accounting	B.Com, CA	44	24	Sep 10, 2013	2,15,60,969	21st Century Fox (ASIA) Limited, Head of Tax – Asia
Sushanth Michael Tharappan	SVP & Head – Leadership Development, ILI	MBA	45	23	Jan 1, 2019	1,57,79,807	EdgeVerve Systems Limited, Chief People Officer
Sushil Kumar	VP & Delivery Head, ADM	BE, PGD	45	25	Jun 26, 1995	1,20,32,166	–
Tarang Puranik	SVP & Service Offering Head, CIS	BE	48	27	Nov 18, 2015	1,74,40,501	Infosys Consulting, Director – Business Support

Employee name	Designation	Educational qualification	Age	Experience (in years)	Date of joining	Gross remuneration paid ⁽¹⁾	Previous employment and designation
Venkat Narayan S.	VP & Senior Principal Technology Architect, INDIA	BE	47	26	Jun 27, 1994	1,10,12,307	–
Venkata Ramana Reddy Gunna	VP & Unit Strategy, Planning and Operations Head	B.Tech, MBA	51	27	Aug 31, 2015	1,08,18,398	Mindtree Limited, Head Talent Management
Venkataragavan Krishnamachari Salabogum	AVP & Industry Principal, CIS	M.Sc, Advanced Diploma in Management	53	31	Nov 3, 2016	1,07,62,239	NIIT Technologies Limited, SVP
Vibhuti Kumar Dubey	SVP & Service Offering Head, EAS	BE, PGD	55	31	Apr 1, 2002	1,38,87,699	HCL, Business Development Manager
Vijayeendra S. Purohit	VP & Practice Manager – IT Services, INFOSYSIT	BE	52	30	Apr 8, 1996	1,16,28,911	The Printers (Mysore) Limited, Senior Executive
Vinayak Prabhakar Hegde	VP & Delivery Head, IVSU	BE	47	27	Mar 5, 2007	1,06,79,872	Wipro Technologies Limited, Delivery Manager
Vishal Salvi	SVP & Chief Information Security Officer	BE, MBA	48	27	Aug 9, 2016	2,27,44,370	PricewaterhouseCoopers Limited, Partner Cybersecurity
Yogesh Goel	VP & Group Head – Ethics and Compliance	B.Com (H), LLB, ACS, PGDBM	47	22	Jan 4, 2018	1,46,79,536	SAP India Private Limited, Lead Senior Legal Counsel

Notes: A significant part of the increase in remuneration of the above-mentioned employees in fiscal 2020 compared to fiscal 2019 is on account of the increase in perquisite value of stock incentives previously granted and exercised during the year.

The aforementioned employees have / had permanent employment contracts with the Company.

The above table is based on payouts made during the year.

The above table does not include the details of remuneration drawn by the top 10 employees as their details are provided in *Annexure 3 to the Board's report*.

Employees mentioned above are neither relatives of any directors of the Company, nor hold 2% or more of the paid-up equity share capital of the Company as per Clause (iii) of sub-rule (2) of Rule 5 of the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014.

⁽¹⁾ Remuneration includes fixed pay, variable pay, retiral benefits and the perquisite value of stock incentives exercised during the period, determined in accordance with the provisions of the Income-tax Act, 1961. Accordingly, the value of stock incentives granted during the period is not included.

Employed for part of the year with an average salary above ₹ 8.5 lakh per month posted in India

Employee name	Designation	Educational qualification	Age	Experience (in year)	Date of joining	Date of leaving	Gross remuneration paid ⁽¹⁾	Previous employment and designation
Amit Jain	Lead Consultant, ADM	B.Tech	44	21	Apr 3, 2000	Apr 10, 2019	11,05,667	Supreme Petrochemical Limited, Production Engineer
Anand J. Raghavan	VP & Senior Delivery Manager, INFOSYSIT	BE	48	26	Nov 27, 1995	Nov 27, 2019	99,04,198	Wipro Infotech, Customer Support Engineer
Anubhav Pradhan	AVP & Lead Principal, ETA	B.Sc, M.Sc	45	23	May 10, 2004	Aug 22, 2019	41,00,102	TATA Infotech Limited, Training Executive
Bhushan Gunwant Deshmukh	AVP & Delivery Head, ADM	BE	45	23	Sep 25, 2000	Apr 2, 2019	26,74,662	Mphasis, Senior Software Engineer

Employee name	Designation	Educational qualification	Age	Experience (in year)	Date of joining	Date of leaving	Gross remuneration paid ⁽¹⁾	Previous employment and designation
Brijesh Balakrishnan	AVP & Delivery Head, ADM	B.Tech, MBA	44	21	Jan 27, 1998	Jun 7, 2019	32,83,606	–
Charles Henry Hawkes	SVP & Head – Facilities	B.Sc, PGCBM	60	35	Nov 15, 1996	Feb 10, 2020	1,64,17,370	Trans Oceanic Travel, Manager
Deepak Kumar Pelluru	AVP & Practice Manager, Microsoft Practice	B.Tech, MBA	44	21	Nov 19, 2007	Sep 9, 2019	50,85,971	Wipro Technologies Limited, Practice Head
Gopinath Dhanasekaran	Delivery Manager, EAS	BE	47	25	Jul 16, 2012	Apr 12, 2019	9,78,152	HCL Technologies, Associate General Manager
Indira R.	AVP & Senior Delivery Manager, IVSU	B.Sc, M.Sc	54	28	Dec 27, 1995	Jul 12, 2019	41,25,694	Lakshmi Motor, Officer – Systems
Mritunjay Kumar Singh	SVP & Service offering Head, Global Delivery	B.Tech	48	27	Apr 22, 2019	–	1,15,38,501	Axiscades Limited, CEO
Nagaraj Prabhakar Kollegal	AVP & Regional Head – Infrastructure, Facilities	B.Arch	51	27	Feb 23, 2004	Jul 8, 2019	50,09,926	Sundaram Architects Private Limited, Senior Architect
Nishit Ajit Shah	VP & Unit Financial Controller	B.Com, CA	47	22	Jan 17, 2019	Mar 4, 2020	1,03,80,473	Infosys BPM Limited, CFO
Radhakrishna Huthinagadde Subbaiah	AVP & Practice Manager, CIS	BE	52	28	Sep 29, 2008	Jul 31, 2019	46,77,974	BAHWAN, Senior Manager
Raja Mohapatra	AVP & Unit Quality Head	BE, ME	47	23	Dec 27, 2000	May 31, 2019	29,58,854	Reliance Industries Limited, Assistant Manager
Ramakrishnan Arackal Parameswaran	Practice Manager, DX	B.Tech	48	24	Nov 25, 2004	Apr 30, 2019	9,97,637	Wipro Technologies Limited, Associate Consultant
Ramesh Rame Gowda	Regional Head – Infrastructure, Facilities	Diploma in Electrical and Electronics	39	19	Apr 7, 2011	May 2, 2019	9,25,572	Infosys BPM Limited, Data Center Design Specialist
Shailesh Gadad	Senior Principal – Business Consulting, ADM	BE, MS	48	20	Mar 1, 2010	Jul 25, 2019	35,36,356	Weatherford Engineered Systems Support, Senior Manager
Shankar Krishnamurthy	AVP & Industry Principal, DX	BE, MBA	44	21	Nov 16, 2009	Apr 30, 2019	21,00,136	Mahindra Satyam computer Service Limited, Principal Consultant
Shruthi Bopaiah	AVP & Principal – HR	B.Com, PGD	39	15	Dec 10, 2009	Apr 8, 2019	27,40,501	IBPO, Consultant
Sundaresh Shankaran	VP & Delivery Head, ENG	BE	50	28	Mar 9, 1998	Dec 31, 2019	87,69,994	Larsen & Toubro Limited, Product Engineering
Suryaprakash Viswanath Kareenahalli	SVP & Service Offering Head, ADM	BE, PGD	54	30	Oct 15, 2007	Apr 19, 2019	34,61,359	Wipro Technologies Limited, General Manager

Employee name	Designation	Educational qualification	Age	Experience (in year)	Date of joining	Date of leaving	Gross remuneration paid ⁽¹⁾	Previous employment and designation
Vijay Mishra	VP & Delivery Head, EAS	BE, PGD	47	23	Jun 8, 1998	Nov 15, 2019	93,10,901	The Tata Engineering & Locomotive Company Limited, Engineer
Vinod Muniyappa	AVP & Practice Manager, Cyber security	BE	46	20	Nov 10, 2016	Aug 30, 2019	49,52,151	Value Labs Solutions, VP
Visveswara Gupta K.	VP & Delivery Head, DX	BE	51	27	April 4, 1992	Apr 30, 2019	51,67,081	–

Notes: The above table is based on payouts made during the year.

The aforementioned employees have / had permanent employment contracts with the Company.

⁽¹⁾ Remuneration includes fixed pay, variable pay, retiral benefits and the perquisite value of stock incentives exercised during the period, determined in accordance with the provisions of the Income-tax Act, 1961. Accordingly, the value of stock incentives granted during the period is not included.

Legend

Designations at Infosys	
EVP	Executive Vice President
SVP	Senior Vice President
VP	Vice President
AVP	Associate Vice President

Units at Infosys	
ADM	Application Development and Maintenance
CIS	Cloud and Infrastructure Services
CMT	Communications, Media and Technology
DNA	Data and Analytics
DX	Digital Experience
EAS	Enterprise Application Services
ENG	Engineering Services
ETA	Education Training and Assessment
ILI	Infosys Leadership Institute
INDIA	India Unit
INFOSYSIT	Information Systems and Computers and Communication Devices
IVSU	Independent Validation Solutions